JUSTICE PRINCE CIC **ANNUAL REVIEW 2014**

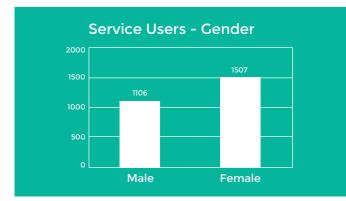


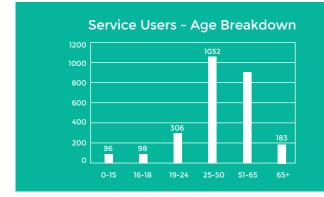


Service User Information

2,613 people used Justice Prince CIC services

Participants have been of all ages and all sectors of the community including children, young people, young people categorised as NEET (not in employment, education or training), offenders/ex-offenders, older people, residents of sheltered accommodation, employed people and long term unemployed, people with a range of health / mental health issues, disabled people, people from different cultural backgrounds, parents and carers, single parents, different religious denominations.





Core Volunteers

Ken Dobson, Mark Hunter, Shaun Kane, Paul Irwin, Nicky Kaur, Tracey Embleton, Kerry Embleton, Eileen Mathieson Michelle Lascelles, Cheryl Lascelles, Terri Welch, Annette Gibson, Madeleine Tewart, Charlotte Beck, Greg Hill, Bryan Clark, Helen Parry, Lawrence Mattocks, Peter Mattocks, Peter Lindman, Peter Annis, Richard Mason, Gillian Shaw, Sharon Brooks, Ali Richards, Sean Nolan, Michael Lascelles.

A Big Thank You

8496 Volunteer Hours Worked

Funders / Partners

People's Health Trust, NTC Adult Social Care, Kier North Tyneside, R.W. Mann Trust, DWP Flexible Support Fund, JCP Working Homes Outreach Team, Longbenton Community Action team, North Tyneside Adult Learning Alliance, Income generation - Gardening services







Company Directors

Chair: Linda Whitworth, Company Secretary: Karen Clark, Ken Dobson, Julie Cruddas, David Embleton, Stan Timmins (pictured below left to right)











Introduction

Justice Prince CIC supports the active engagement, participation and involvement of disadvantaged excluded sectors of the community in the development of long term sustainable projects and social enterprise. We use a transformative human centred approach that places local people at the heart of the development process.

We utilise and build upon existing local skills, knowledge and experience engaging people in conversations about their neighbourhood; what they love, what they think could be better. People identify issues / concerns important to them and work collaboratively to identify and develop meaningful local solutions. Participation in the action learning process transforms lives and neighbourhoods.

Social Objectives

- · To support the most disadvantaged excluded sectors of the community to identify individual and community needs using appropriate methodologies
- · To identify and support key individuals as community leaders and entrepreneurs
- · To train local people and service providers in methods of engagement
- To provide support, supervision and mentoring
- To fill the 'pre start' gap in business and enterprise
- · To build community infra-structure by linking personal growth to local action that will impact on wider society eg social policy

Increasing Connections







Chairperson Report

I am proud and very pleased to report that Justice Prince CIC has continued to survive and achieve within this very harsh economic climate and reduced funding to the third sector. We have managed to meet the increased demand on our services and provide much needed valuable support to people struggling in the on-going economic recession and context of welfare reform which seems to be impacting hardest on the most vulnerable sectors of our communities.

We have met and overcome numerous challenges over the past year and achieved many great things as outlined in the centre pages. We have successfully delivered on our social objectives contributing high levels of social value and community benefit making a meaningful difference to people's lives.

Our success is grounded in our collaborative partnership approach. Justice Prince CIC have a strong infra-structure of support which has been developed over many years working effectively with local people, public, private and third sector organisations. I am particularly delighted to report strengthened links with private sector employers and our Working Roots programme which is an exciting new cross sector partnership work with Kier North Tyneside and North Tyneside Council.

I would like to extend sincere thanks to our many partners and funders for supporting our work over the past year. Sincere thanks also to Justice Prince CIC staff and special thanks to our fabulous volunteers for the fantastic job they do. Thanks also to my fellow Directors for their support, energy, dedication and enthusiasm. I look forward to the year ahead confident we will continue to build on our success delivering high quality services and support to those in greatest need.

Linda Whitworth. Chair of Justice Prince CIC

Innovation, Partnership & Collaboration

Key Achievements

"This has been highly successful year with many significant achievements - WELL DONE EVERYONE"

Asset Based Community Development (ABCD) Project

ABCD is all about recognising and utilising assets within the community including the valuable skills, knowledge and experience of local people.

- 15 local people trained as Community Connectors
- 275 people engaged in a wide range of community activities and events
- 65 people signposted to wider services / support
- New community services and support including Soup & Bun lunch club, community café at East Howdon, Employability Action Group & Network, Have your Say activities, budgeting & dealing with debt - Made of Money training & workshops
- Justice Prince: WeCan, a new community organisation aiming to register as a charity

"It is brilliant to see so many people involved in planning and developing events and activities on the estate" - Terri

Local Conversation Project: Longbenton Estate

Funded by The Peoples Health Trust from money raised by Health Respect through the Health Lottery: 51 Community Interest Companies raising money to address health inequalities across England, Scotland and Wales through the Health Lottery.

Tackling health inequalities through supporting active participation and collaboration of 1,000 local people to agree an Area Plan with detailed priority actions.

- Local people in power and in control
- Increasing & strengthening connections between people
- Increasing opportunities for people to make a positive contribution to their neighbourhood

"I'm a Community Connector on the project and people just come up to me now in the street and ask things... I've never been so busy in my life but I absolutely love it" - Helen

"I never thought I would be involved in anything like this... as part of the Steering Group I'm getting involved in all kinds of things and I'm learning loads" - Fileen

Working Roots: Pilot Programme

Cross sector partnership with Kier North Tyneside & North Tyneside Council (North Tyneside Homes & Adult Learning Alliance).

- Developed in direct response to the needs of disadvantaged young people
- A full time work based learning programme providing 15 places for young people aged 16-18yrs NEET living in North Tyneside
- 3.5 days supervised neighbourhood based work experience in Gardening, Fencing, Painting & Decorating
- 1.5 days education including level 1 qualification in Horticulture or Construction, Functional Skills, Employability & Personal Social Development
- · Learning Mentor support
- Training attendance allowance of £50.00 per week
- Winners of the North Tyneside Council Adult Learning Alliance Group Learner of the year award 2014, and, The Building and Construction Awards 2014 (Corporate and Social Responsibility)

Mike Furze, Kier Regional Director, said: "The Working Roots programme is a fantastic example of genuine partnerships benefiting everybody concerned. Between Kier North Tyneside, North Tyneside Council and Justice Prince, we are improving job prospects for disadvantaged youngsters and raising the standard of living for many residents in the borough. The trainees themselves deserve the greatest credit. Their dedication and determination is making a real difference not just to their own lives, but to their local community."

Alternative Curriculum Provision: Young People aged 14yrs-16yrs

Congratulations to Allaen Porter who has achieved a Level 1 Certificate in Practical Horticultural Skills and is currently studying a Diploma. Well done Allaen!

Allaen said: "I'm so chuffed to have achieved my level 1 certificate in Horticulture and now doing my Diploma"

Employability & Digital Inclusion

We have supported 770 unemployed people though provision of information, advice and guidance employability skills and training. Open door drop in sessions 3 days per week 1pm-5pm with free access to PCs, internet and bespoke support re job search, CV writing, job applications. One to one support and small group training sessions are provided to improve basic ICT skills and interview techniques. Thank you to TyneMet College for their ongoing support.

Longbenton Community Network

Strengthening trust and collaboration between local groups and organisations. The Network was a partner in a successful bid for a new Community Mini Bus which has made a big difference to local people. The Network also plays a vital role in the delivery of the Longbenton Big Lunch each year which attracts over 300 people.

The Oxford Community Garden

The garden is a well-used resource located in the heart of Longbenton estate, providing a safe, stimulating environment where people of all abilities from a cross sector of the community gather sharing skills and experience. It's a great place to meet new friends. Several informal and formal training programmes take place on the garden supporting peoples' progression into training, education and employment. It is a valuable community asset.

Gardening Services

- Friendly affordable services and support
- 48 gardens maintained on regular basis
- · Total of 768 visits per year

- · Volunteering opportunities, sharing and learning skills
- Reducing isolation

The service is affordable and targeted at older vulnerable people who may struggle to maintain their gardens without the service. It offers a valuable support in linking isolated individuals into wider community services and event.

"It's not just about doing gardens, people enjoy the company and regular contact" - David, Gardening Services Manager

Training Courses

Various training courses aimed at building capacity within communities has been delivered including:

- Trustee Roles and Responsibilities
- Developing a Constitution
- Introduction to Community Development
- ICT
- · City & Guilds level 1 and 2 Horticulture

Capacity Building: EHCA

We continue to provide mentoring support to the East Howdon Community Association and have supported them in developing a whole new range of community led services. IAG relating to governance and funding is on going.

Church Regional Commission

On-going work with CRC provides an opportunity to link to regional, national and international networks with the aim of tackling social justice.

Work with young women

Outreach work targeting young women deemed to be causing anti-social behaviour on the estate took place as a small piece of diversionary work which proved to be highly successful. The 12 young women involved progressed into main stream services.

